

SCHEDULE L
WEA SECRETARY SALARY GUIDE
2002-2003

STEP	10 MO CLERK	10 MONTH	10 ½ MONTH	12 MONTH
1	20,262	21,097	22,161	25,327
2	21,062	21,931	23,037	26,328
3	21,863	22,765	23,913	27,329
4	22,699	23,636	24,827	28,374
5	23,580	24,553	25,791	29,475
6	24,457	25,466	26,750	30,571
7	25,497	26,549	27,887	31,871
8	26,488	27,581	28,971	33,110
9	27,478	28,612	30,055	34,348
10	28,469	29,643	31,138	35,586
11	29,826	31,057	32,623	37,283
12	30,998	32,276	33,904	38,747

NOTES:

1. In order to trace step movement on the above guide, read laterally. That is, for example, a Step 7 secretary in 2001-2002 will be on Step 8 in 2002-2003, on Step 9 in 2003-2004 and on Step 10 in 2004-2005.
2. No newly-hired secretary shall be placed at a salary level equal to or higher than that of any existing secretary.
3. The secretary to the High School Principal shall receive 110 percent of the applicable guide figure.
4. The library clerk (10 month position) shall receive 80 percent of the applicable guide figure.
5. The student services clerk (10 1/2 month position) shall receive 81.7 percent of the applicable guide figure.

SCHEDULE M
WEA SECRETARY SALARY GUIDE
2003-2004

STEP	10 MO CLERK	10 MONTH	10 ½ MONTH	12 MONTH
1	20891	21,753	22,850	26,114
2	21,692	22,587	23,726	27,115
3	22,493	23,421	24,602	28,116
4	23,329	24,291	25,516	29,161
5	24,210	25,208	26,479	30,262
6	25,086	26,121	27,438	31,358
7	26,126	27,204	28,576	32,658
8	27,118	28,236	29,660	33,897
9	28,108	29,267	30,743	35,135
10	29,098	30,299	31,826	36,373
11	30,456	31,712	33,311	38,070
12	31,798	33,109	34,779	39,747

NOTES:

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2. No newly-hired secretary shall be placed at a salary level equal to or higher than that of any existing secretary.
3. The secretary to the High School Principal shall receive 110 percent of the applicable guide figure.

4. The library clerk (10 month position) shall receive 80 percent of the applicable guide figure.

5. The student services clerk (10 1/2 month position) shall receive 81.7 percent of the applicable guide figure.

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SCHEDULE N
WEA SECRETARY SALARY GUIDE
2004-2005

STEP	10 MO CLERK	10 MONTH	10 ½ MONTH	12 MONTH
1	21,646	22,538	23,675	27,057
2	22,446	23,372	24,551	28,058
3	23,247	24,206	25,427	29,059
4	24,083	25,077	26,341	30,104
5	24,964	25,994	27,304	31,205
6	25,841	26,907	28,263	32,301
7	26,881	27,990	29,401	33,601
8	27,872	29,022	30,485	34,840
9	28,862	30,053	31,568	36,078
10	29,853	31,084	32,652	37,316
11	31,210	32,498	34,136	39,013
12	32,598	33,942	35,654	40,747

NOTES:

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2. No newly-hired secretary shall be placed at a salary level equal to or higher than that of any existing secretary.
3. The secretary to the High School Principal shall receive 110 percent of the applicable guide figure.
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